

# NEO-BILITY

A J i o - b p P U B L I C A T I O N



## Issue highlight

Tete-a-tete with

Akshay Wadhwa

Jio-bp CEO

MESSAGE FROM THE  
**CHAIRMAN'S  
DESK!**



**Dear Colleague,**

I would like to begin by congratulating each one of you for your resilience and strong sense of ownership as we navigate a complex global geopolitical uncertainty. A special acknowledgment goes to our frontline teams across Mobility Stations, S&D, and the Safety function. Your unwavering commitment has ensured that every customer experiences seamless, reliable, and safe refueling services at Jio-bp.

This resilience was also recognized in a statement released around the RIL Q4 results by the Chairman and Managing Director of Reliance Industries Limited, Shri Mukesh D. Ambani, who said: **"Our colleagues in Jio-bp have ensured continuous availability of fuels to individuals and businesses throughout India."**

This recognition fills me with pride, reinforcing that what truly defines us is not the scale of disruption, but the strength of our response. From managing long queues under the harsh sun to addressing customer concerns with patience and dignity, you have demonstrated what it means to lead with purpose. In moments that tested endurance and resolve, you stood firm, calm, composed, and committed.

Our frontline teams, in particular, have embodied the very essence of who we are. They led with strong customer-focus, took genuine ownership of their

responsibilities, treated others with respect, and demonstrated instinctive agility in every situation.

Equally commendable has been our unwavering commitment to safety. While the pressures were immense, we never compromised on what matters most. The way we have worked as a cohesive team, engaged with customers, supported our dealer partners, and communicated with the media reflects the integrity and character of our organization.

Even amid these challenges, we have sustained our momentum across businesses, expanded our network footprint and earned distinguished industry accolades. As we move forward, let us carry this spirit with us. Challenges will come and go, but our values will remain our strongest foundation.

**"In the face of adversity, true character is not revealed by what we endure, but by how we rise."**

I have complete confidence that if this quarter is any indication, the road ahead is not just promising, it is extraordinary. Together, we are not only navigating the future, we are shaping it.

The future has never looked brighter for our organization.

Warm Regards,  
Sarthak Behuria

NOTE FROM  
**THE  
EDITORIAL  
TEAM**

**Dear Readers,**

In this issue we reflect on the past quarter and cherish success stories.

We thank everyone who contributed to this publication, without whom there wouldn't have been this newsletter issue.

As always, drop us a line at [corporate.communications@jiobp.com](mailto:corporate.communications@jiobp.com) with any suggestions on topics you would like us to cover or things you like or do not like about this newsletter. We are all ears!

We encourage binge reading!

**Thanks,  
Editorial Team  
Neo-bility**



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**HIGHLIGHT**

Jio-bp fuelling every journey with care

**04**



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## What's the Highlight?



# Jio-bp fuelling every journey with care



Chairman and Managing Director of Reliance Industries Limited, **Shri Mukesh D. Ambani**, said

“Our colleagues in Jio-bp have ensured continuous availability of fuels to individuals and businesses throughout India.”

Excerpt from the statement on RIL's Q4 results

### FUELLING EVERY JOURNEY

Jio-bp continues to deliver highly reliable service, ensuring all outlets remain stocked and operational at all times. Through strong supervision and close coordination with channel partners, the network has maintained uninterrupted operations across India, providing seamless refueling services to every customer who visits a Jio-bp outlet.

### THE HUMANE STORY

Beyond simply refuelling vehicles, Jio-bp demonstrated a strong sense of compassion and community care. Customers waiting in long queues under the scorching heat were offered water, beverages, fruits, and other refreshments. Support was also extended to local authorities, police, and traffic personnel on duty. These thoughtful gestures resonated widely, earning appreciation from many, with several taking to social media to commend the organization's humane approach.



### CUSTOMER SPEAKS

Auqib Javed  
280 reviews

★★★★★ Edited a week ago

Jio-bp Petrol Pump (जिओ-बीपी पेट्रोल पंप) offers a clean and well-maintained fuelling experience. The station is organized, and the service is quick and efficient, ensuring minimal waiting time.

The staff is courteous and professional, assisting customers properly during refueling. Fuel quality is reliable, and facilities like air, water, and digital payment options add to the convenience.

The overall environment is safe and customer-friendly, making it a dependable choice for refueling vehicles. Highly recommended for regular use.

1 Share

tapaswini majee  
1 review

★★★★★ a week ago NEW

I am filling fuel regularly this filling station. No doubt the fuel quality/quantity is satisfactory. The wash room neat clean. Drinking water & parking place is available there. Staff are very cooperative. We are fully satisfied and strongly recommend for every body.

Ratnam gupta  
Local Guide · 124 reviews · 13 photos

★★★★★ 6 days ago NEW

Jio-bp is redefining the fuel station experience with its clean environment, quick service, and customer-first approach. The staff is polite and well-trained, ensuring a smooth and hassle-free visit every time. From high-quality fuel to modern amenities like air, water, and convenience stores, everything is thoughtfully managed. The digital payment options and minimal waiting time make it even more convenient for daily commuters. Whether it's a quick refill or a short break during travel, Jio-bp delivers reliability, comfort, and efficiency—making it a preferred choice for vehicle owners across India.



## Tete-a-tete with Akshay Wadhwa Chief Executive Officer, Jio-bp

### Q: How would you describe your leadership style?

My leadership style is continuously evolving, shaped significantly by the experiences of the past three years. At its core, it is grounded in empowerment and empathy, creating an environment where individuals feel trusted, valued, and motivated to perform at their best. I lead with purpose, clarity, and accountability.

believe strong execution requires clear direction, just as effective leadership demands ownership, both are inseparable. Rather than relying on micromanagement, I focus on building a culture rooted in meritocracy, trust, and collaboration. My approach is driven by passion, continuous learning, and a commitment to empowering others.

Ultimately, my aim will always be to build and sustain an organization that consistently delivers meaningful outcomes while strengthening its foundation for what comes next.

### Q: Please share an important leadership lesson that you have learnt (and from who)?

Early in my career, I learned that empowerment is a defining leadership quality and that success is always shared. This lesson came from Shri Sanjay Krishnamurthy, then Executive Director of Corporate Affairs and Strategy at BPCL. His ability to empower people and drive agile execution turned what seemed like an impossible project into a successful reality.



### Q: What are your views on time management?

Rather than thinking in terms of time management, I believe in priority management. It's not about choosing one thing over another, but about applying thoughtful strategies to what we prioritize, why it matters, and when it needs attention. Delegation is a critical enabler in this process, and ultimately, discipline ties it all together. As a leader, I believe in leading by example.



### Q: What are your views on work life balance and what do you like doing when you are not working?

I see it as work life integration, anchored in priority management. Work and family are not separate or parallel universes; they are both integral parts of who we are and must be seamlessly aligned to truly coexist and thrive.

At the same time, I strongly value the need to rewind and recharge. For me, that comes through my passion for cooking, which has remained constant over the years. I also enjoy biking, and my weekends often reflect a wanderer's spirit. Music holds a special place in my life as well, and I am currently working toward mastering an instrument of my choice. The learning hat is on.

### Q: What's your fitness mantra?

My fitness mantra is simple, maintaining a balanced diet. I believe that consistent, mindful eating habits form the foundation of overall well-being. I focus on moderation, ensuring the right mix of nutrition to sustain energy, support health, and complement an active lifestyle.

### Q: What do you like to read?

I enjoy reading leadership books as well as quality

fiction. Some of my favorite books include Give and Take by Adam Grant, Atomic Habits by James Clear, and The 5 AM Club by Robin Sharma. They push me to think deeper, act with intent, and evolve continuously as a leader.

For the past three years, I have been enjoying listening to The Ken Podcasts. This new-age platform brings together thoughtful leaders and sharp thinkers, curating insightful and engaging conversations.

### Q: What are your favorite movies and TV shows?

I am an ardent enthusiast of patriotic cinema. I am also drawn to human-centric stories that explore relationships and meaningful interactions. I occasionally enjoy binge-watching series on OTT platforms, with Suits being one of my current favorites.

### Q: What advice would you give to young professionals?

The first priority is to build depth in knowledge and domain expertise. Equally important is sustaining curiosity, as it fuels continuous growth. At the same time, visibility matters, making a conscious effort to showcase your work and talent on the right forums is essential for progression.

Above all, integrity and empathy remain the most critical attributes. In an era increasingly driven by artificial intelligence, it is the human element that will continue to set individuals apart.

## 01 CULTURE

### Safety

#### National Safety Week and Fire Safety Week Leadership Panel Discussions

Jio-bp Academy marked National Safety Week and Fire Service Week with virtual leadership panels that saw strong employee participation. Aligned with the themes “Engage, Educate, and Empower people to enhance Safety” and “Safe Workplace and Fire Safety Aware Society – Together for Fire Prevention,” leaders underscored the importance of commitment at all levels and embedding these practices into everyday operations.

Many fire safety drills and training were conducted for frontline employees, highlighting the importance of fire safety for the organization.



### Employee Wellness

#### RBML Sports Tournament



The much-awaited RBML Sports Tournament commenced with a vibrant inauguration, setting the stage for a season of competition and team spirit. The leadership team marked the opening with a friendly game of cricket, setting an energetic tone. Since then, employees across departments actively participated in various sports, fostering camaraderie and healthy competition, and ended with a prize distribution ceremony.

### Social

#### Jio-bp Cares implementing safe water solutions at community level

Jio-bp, in collaboration with its parent company bp, has taken a meaningful step toward addressing the critical need for safe drinking water in water-stressed villages across Gujarat and Maharashtra. In the Junagadh district, Jio-bp supported 34 villages by installing community-level Reverse Osmosis (RO) plants, positively impacting over 80,000 people. The initiative was formally handed over to village heads by Vinod Tahiliani, Jio-bp CFO and Rajeev Kumar, VP Business Development, Partnerships and Corporate Affairs bp India, along with teams from bp and Jio-bp, marking an important step toward enhancing water security in the region.

## PANELISTS



Adrian McClellan  
MC Member



Akshay Wadhwa  
CEO



Vinod Tahiliani  
CFO



Dhruva Chandrie  
Head Fuel Retail Business



Rajeev Jaiswal  
Project Director



Sushil Kaushik  
Head S&OR



Gurumurthy S.  
Head Aviation



Rubin Pather  
Head Electric Mobility

#### Super Achievers celebrate success with an exclusive Dubai trip

The Super Achiever program recently rewarded 70+ top field performers from three businesses with a curated 4D/4N family getaway in Dubai. This initiative garnered exceptional feedback, boosting morale and reinforcing a strong connection to Jio-bp. To build on this success and sustain positive momentum, additional trips will be planned for future achievers.



### Recognition

Wow Experience each time

### Driving Efficiency: A Customer Testimonial on Fuel Economy Diesel

Saleem Transport Company in Alwar, Rajasthan has experienced a clear improvement in fleet performance (30 vehicles) after switching to Jio-bp Fuel Economy Diesel, with mileage increasing by around 8%. This reflects the product's consistent quality and efficiency even in demanding heavy-duty operations. The customer's continued usage over three years highlights strong trust in the fuel's reliability and performance benefits.

### Hygiene standards at Jio-bp Mobility Station earn high praise from customers

A group of 20 travellers recently stopped at the Harsud Jio-bp Mobility Station in Madhya Pradesh. Following their break, a representative visited the sales office to personally commend the team. She praised the fresh, clean washroom facilities and the high hygiene standards maintained at the location.




### Summer care initiative for drivers at ADF Siliguri

Amid rising summer temperatures and long-haul travel demands, the ADF (additive dosing facility) Siliguri team launched a "Summer Cool and Care" initiative to support truck drivers. Hydration points offering chilled water, buttermilk, and ORS helped drivers stay refreshed, reduce fatigue, and avoid heat-related risks. The effort reinforced the team's commitment to driver well-being and care.



## 02 GROWTH STORY

Jio bp Fuel retail

### ACTIVE Technology Road show

The Road Show for Jio-bp Active Technology petrol across Gujarat demonstrated superior cleaning power and performance through a live test between two identical motorcycles, one running 4,000 km on Active Technology petrol and the other retained on standard petrol. Across 17 locations in 15 days, the campaign engaged 10,450+ customers and drew 48,600+ footfalls. Customers



noted better pickup, smoother performance, and improved mileage at no extra cost, strengthening trust and paving the way for expansion into more high-potential cities.

### Digital Onboarding and E-Contracting goes live

Jio-bp Freight4U announced the go-live of Digital Onboarding and e-Contracting module enabling faster, paperless transporter activation. On day one, the first Trans-Connect onboarding was completed in just 15 minutes, showcasing the system's speed and reliability. Also the VAAHAN MAALAK app features strong in-built controls aligned with master data management (MDM) policy, ensuring document capture and secure digital agreement execution, eliminating paperwork and physical visits. This initiative supports B2C expansion, reduces manual effort, enhances data accuracy and audit readiness, and accelerates vehicle activation for improved partner satisfaction.



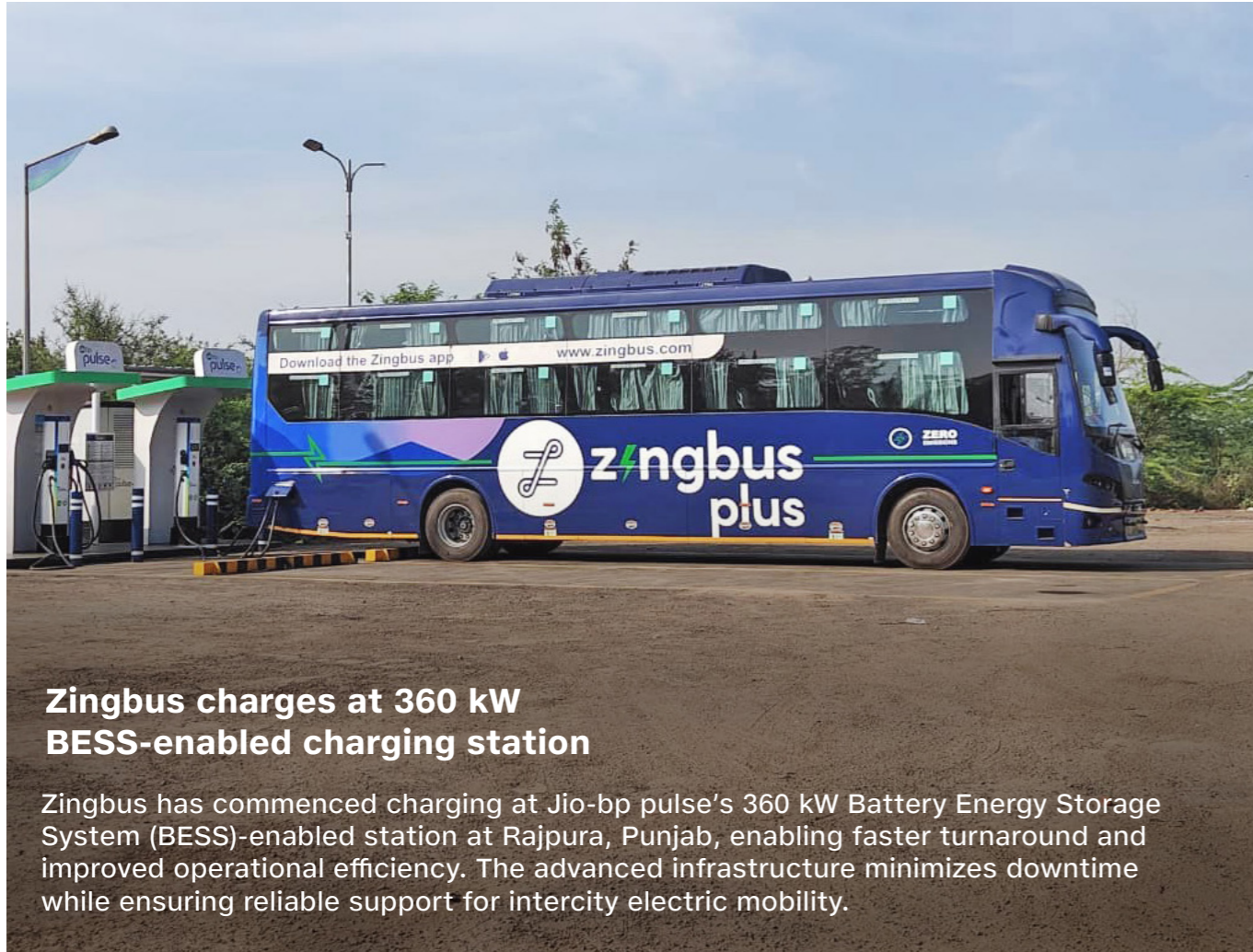
## Electric Mobility

Jio bp pulse

### Jio-bp pulse expands its footprint in Goa

Jio-bp pulse unveiled its newest EV charging station in Goa, featuring high-speed DC chargers to accelerate the shift toward clean mobility. The facility was inaugurated by Dr. Pramod Sawant, Chief Minister of Goa, alongside senior leaders and partners, marking a proud milestone in redefining sustainable mobility for the region.





**Zingbus charges at 360 kW BESS-enabled charging station**

Zingbus has commenced charging at Jio-bp pulse's 360 kW Battery Energy Storage System (BESS)-enabled station at Rajpura, Punjab, enabling faster turnaround and improved operational efficiency. The advanced infrastructure minimizes downtime while ensuring reliable support for intercity electric mobility.

**Inauguration of mega EV charging hub at Delhi**

Jio-bp has inaugurated a mega EV charging hub at Anand Vihar, one of Delhi's busiest transit points. Strategically located to serve high-traffic corridors, the hub features multimodal integration with metro and bus networks. This launch marks a significant step in building a connected and efficient clean mobility ecosystem.



**Jio-bp pulse showcases EV Charging leadership at Tata EV Conclave 2026**

Jio-bp pulse participated in the Tata EV Conclave 2026 in Ahmedabad, engaging with EV owners and dealers to highlight its expanding charging network. The platform showcased its position as one of India's leading charge-point operators with a strong and growing infrastructure footprint.



**The journey of first 100 sites**

**G**aseous Fuels began its journey in March 2021 with its first CNG agreement with GAIL and the launch of a retail outlet at Sikandararao, Uttar Pradesh. In May 2023, it expanded into CBG retailing through RIL's first CBG plant in Jamnagar. Since then, growth has been remarkable. RIL scaled from a single 2 TPD plant in 2023 to over 32 units exceeding 630 TPD by 2026. While Jio-bp developed more than 100 sites, evacuating nearly all CBG across plants spanning Panipat to Kakinada and Jamnagar to Dhenkanal.

CleanNGreen network saw significant expansion, growing from a single site at Motikhavdi to 116 stations nationwide. Sales increased from 35 TPD in March 2025 to approximately 90 TPD by March 2026. Marking a key milestone, Sarthak Behuria, Chairman of Jio-bp, remotely inaugurated the



Inauguration of 100th CBG outlet

100<sup>th</sup> CBG site near Karnal, Haryana. He encouraged the team to maintain momentum in both sales and network expansion, emphasizing CBG's critical role as a homegrown, green fuel for the future of mobility.

Reflecting Jio-bp's core values, Safety First, Ownership Mindset, and Agility in Action, Gaseous fuels stands as its first fully incubated green venture, driving the vision of a greener tomorrow.



The first CBG outlet in Motikhavdi



## Strategic Agreement for CBG Integration into the East-West Pipeline

Jio-bp announced the signing of a strategic agreement with M/s Pipeline Infrastructure Limited (PIL), enabling the injection of Compressed Biogas (CBG) at Kakinada into the East-West Pipeline. This marks India's first initiative of directly integrating CBG into a natural gas pipeline network and represents a significant step toward cost-effective transportation of green fuels.

## Aviation



## Aviation team achieves record 100,000 refuelling milestone

The Aviation team has achieved a historic milestone by crossing 100,000 refuelling for the first time in the current financial year. This

achievement reflects the team's operational excellence and commitment to global safety standards, further reinforcing air bp-Jio's position as a reliable and trusted partner in the aviation sector.



## Gaseous Fuels organises Annual CBG Sales Conference

The Gaseous Fuels Team organized their 1<sup>st</sup> Annual CBG Sales Conference in February, 2026. Addressing the Area Heads and HO Team, CEO Akshay Wadhwa asked to work on collaboration, optimisation, customer perspective and future proofing with a vision for 2030. The Business Leadership disseminated the message to the larger team in their offsite. The offsite also saw the institution and giving away of 1<sup>st</sup> Annual Gaseous Fuel Awards for showcasing excellence around Jio-bp values.

## air bp-Jio records highest single uplift at Ahmedabad Airport

air bp-Jio successfully fuelled its highest-ever single uplift flight at Sardar Vallabhbhai Patel International Airport, Ahmedabad. The uplift volume was approximately 185 KL. The aircraft was a Boeing 747-400 freighter, with a total fuel tank capacity of around 120,000 kg. The flight's destination was Hanoi, Vietnam, located about 3,420 km from Ahmedabad.



## Convenience



## Jio-bp partners with McDonald's India



Jio-bp has partnered with McDonald's India (West & South), owned and operated by Westlife Foodworld, to transform Mobility Stations into vibrant destination centres. Under this alliance, dine-in and drive-thru formats will be introduced at select locations and Wayside Amenities. By combining McDonald's brand appeal with Jio-bp's expanding network, the partnership aims to enhance customer convenience, boost footfall, and drive non-fuel revenues.

## 03 ACCOLADES



Jio-bp has been recognized as the Most Trusted Brands of India 2026–27 by Team Marksmen. This recognition is based on comprehensive research evaluating key factors, authenticity, customer experience, and governance.



Jio-bp Digital has secured the Golden Peacock Award for Innovation Management for the third consecutive year.



## BEST OF BOTH WORLDS

### Reliance Industries Limited signs landmark green ammonia binding long-term offtake agreement with Samsung C&T

Reliance Industries Limited (RIL) has entered into a binding long-term Supply and Purchase Agreement (SPA) with Samsung C&T Corporation, South Korea, for the supply of Green Ammonia over a 15-year period commencing in the second half of FY2029. The agreement sets a new benchmark in the global energy landscape, with India emerging as an exporter of green fuels produced through an end-to-end indigenous value chain anchored in the country.



[CLICK HERE TO READ MORE](#)



Jio-bp Marketing Services achieved recognition at the Indian Marketing Awards 2025, hosted by exchange4media:

- Gold in Happy Hour Campaign
- Bronze in ACTIVE Technology Campaign

Jio-bp Procurement team received two awards at the 17th Edition Procurement Excellence Summit & Awards 2026:

- Supply Chain Initiative Award
- Sustainability in Procurement Award



Jio-bp has been honoured with Gold at the BW Excel Awards for Internal Communication. This recognition celebrates commitment to fostering meaningful communication and strengthening engagement.



RBML Solutions India Limited (RSIL) secured the 2nd runner-up for Maximum Business Achiever (FY 2025-26) at the VSL Logistics Conclave 2026, driven by Freight4U's strategic support in transitioning from containerized movement to trailer-based operations for solar modules.



Jio-bp Rajasthan Team won 2 of 5 State Safety Awards in the small-scale factory category at the State Safety Awards, recognising its strong safety performance and adherence to HSE standards.



### Five facts about bp's new Chief Executive Officer

## Meg O'Neill



### bp announces leadership transition with Meg O'Neill to serve as CEO, effective 1 April 2026

- Meg grew up in Boulder, Colorado, with her two younger brothers – her father was an electrical engineer and entrepreneur (with more than 20 patents to his name) and her mother worked in communications.
- She loves sports, particularly hiking and golf, and when she was based in Perth, Australia, she even tossed the coin at the start of a Fremantle Dockers game. (That's AFL, or Aussie Rules Football, for the uninitiated.)
- The first concert she went to without her parents (who were big classical music fans) was Huey Lewis and the News.
- Meg studied at MIT in Massachusetts, US, gaining undergraduate degrees in ocean engineering and chemical engineering and a Master's in ocean systems management.
- And her favorite sandwich is grilled cheese.

# World Earth Day '26

# BEHIND

# THE LENS

Featuring exclusive pictures from Season 4 of 'Behind the Lens'  
in celebration of World Earth Day



[Click here to share your feedback](#)

Hope you enjoyed reading the newsletter. We welcome your feedback, thoughts, contributions, and ideas. Please write to us at [corporate.communications@jioibp.com](mailto:corporate.communications@jioibp.com).

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